



# Company X Group Report

## Exit Interview



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## ANALYSIS OF QUESTIONS

### Section 1: Overall Evaluation and Future Plans

**Question 1: Has this company become a better place to work over time?**

Chart		Yes 	No 
		1	0
		100%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A	

**Question 2: Please select your top 3 reasons for leaving**



**Question 3: Were you actively seeking employment elsewhere?**

Chart		Yes	No
<p>A horizontal bar chart with a scale from 0% to 100% in 20% increments. A blue bar representing 'Yes' extends to the 100% mark. A maroon bar representing 'No' is not visible, indicating 0%.</p>		1	0
		100%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A	

**Question 4: Could we have taken any action to prevent your resignation?**

Chart		Yes	No
<p>A horizontal bar chart with a scale from 0% to 100% in 20% increments. A maroon bar representing 'No' extends to the 100% mark. A blue bar representing 'Yes' is not visible, indicating 0%.</p>		0	1
		0%	100%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A	

**Question 5: Did you ever feel discriminated against, bullied or harassed?**

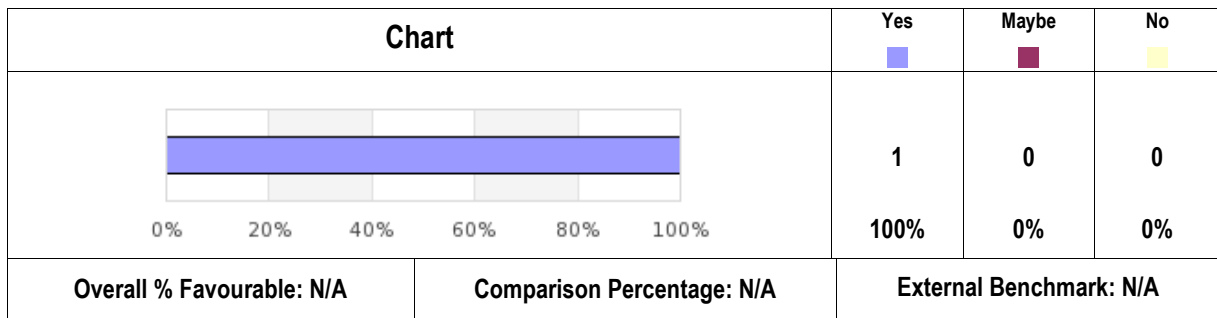
Chart		Yes	No
<p>A horizontal bar chart with a scale from 0% to 100% in 20% increments. A maroon bar representing 'No' extends to the 100% mark. A blue bar representing 'Yes' is not visible, indicating 0%.</p>		0	1
		0%	100%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A	

**Question 6: Would you ever work for this organisation again?**

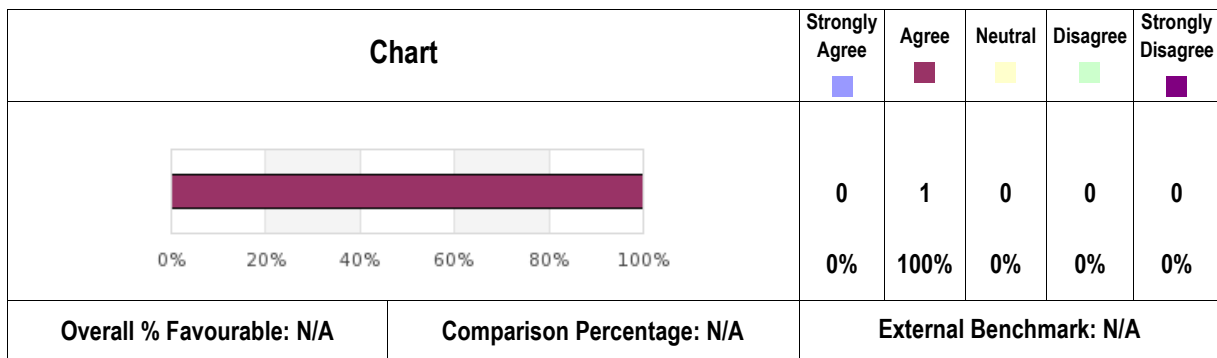
Chart			Yes	Maybe	No
<p>A horizontal bar chart with a scale from 0% to 100% in 20% increments. A blue bar representing 'Yes' extends to the 100% mark. Maroon and yellow bars representing 'Maybe' and 'No' are not visible, indicating 0% for each.</p>			1	0	0
			100%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A			



**Question 7: Would you recommend working at this organisation to others?**



**Question 8: Generally speaking, I was satisfied with the quality of my working life at this company**



**Question 9: What do you plan on doing in the future?**



## **Responses to open-ended questions:**

The verbatim responses that were received for the qualitative questions in this section are listed below. It should be noted that a large number of the responses contain grammatical and spelling mistakes. These have not been corrected in order to preserve the accuracy of all comments.

**Why did you originally accept a job with this organisation?**

- example

**If you selected other, please provide your reason(s) for leaving**

- -

**If you answered 'No' to the above question, were you approached by a competitor?**

- -

**What attracted you to the new job/company?**

- example

**If you answered "Yes" to the above question could you please provide specific examples**

- -



## Section 2: Safety and Environment

### Question 1: The heating, lighting, layout and amenities were ideal

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		1	0	0	0	0
<p>0% 20% 40% 60% 80% 100%</p>		100%	0%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

### Question 2: I was able to safely work all hours requested of me

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		1	0	0	0	0
<p>0% 20% 40% 60% 80% 100%</p>		100%	0%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

### Question 3: Senior management is committed to safety

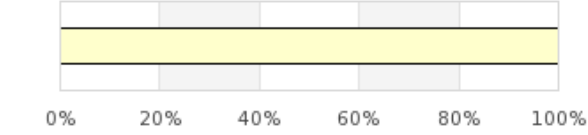
Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		1	0	0	0	0
<p>0% 20% 40% 60% 80% 100%</p>		100%	0%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

### Question 4: My supervisor is committed to safety

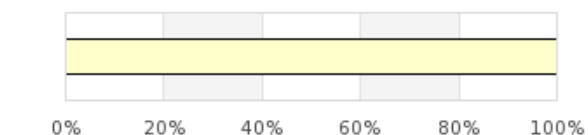
Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		0	0	0	1	0
<p>0% 20% 40% 60% 80% 100%</p>		0%	0%	0%	100%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				



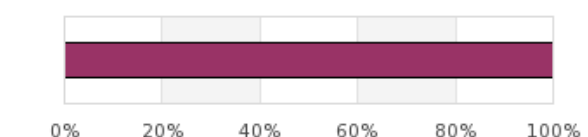
**Question 5: My fellow team members are committed to safety**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
						
		0	0	1	0	0
		0%	0%	100%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

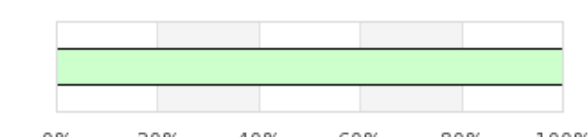
**Question 6: Safety equipment is readily available**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
						
		0	0	1	0	0
		0%	0%	100%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

**Question 7: Any safety issues are resolved quickly**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
						
		0	1	0	0	0
		0%	100%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

**Question 8: This company is committed to safety**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
						
		0	0	0	1	0
		0%	0%	0%	100%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				





**Question 9: This company is committed to the environment**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		0	1	0	0	0
		0%	100%	0%	0%	0%
Overall % Favourable: N/A		Comparison Percentage: N/A		External Benchmark: N/A		

**Question 10: PPE and Uniforms were provided to me in a timely fashion**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		0	1	0	0	0
		0%	100%	0%	0%	0%
Overall % Favourable: N/A		Comparison Percentage: N/A		External Benchmark: N/A		

**Question 11: There was help and assistance available to me on HS&E matters**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		0	0	0	0	1
		0%	0%	0%	0%	100%
Overall % Favourable: N/A		Comparison Percentage: N/A		External Benchmark: N/A		

**Responses to open-ended questions:**

The verbatim responses that were received for the qualitative questions in this section are listed below. It should be noted that a large number of the responses contain grammatical and spelling mistakes. These have not been corrected in order to preserve the accuracy of all comments.

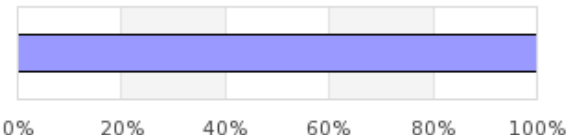





Have you got any suggestions about how to make this company a Safer place to work at?

- None

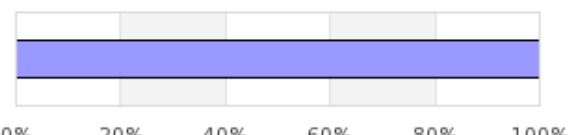







### Section 3: Training and Development

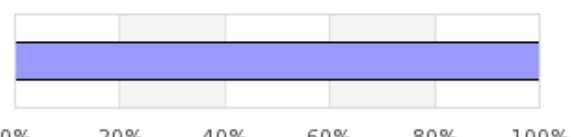





Question 1: I received enough training to do well in my job

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
						
		1	0	0	0	0
		100%	0%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

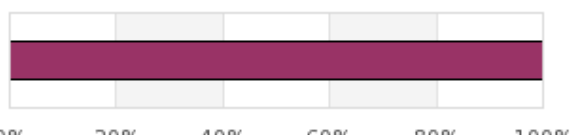





Question 2: I was given all of the resources that I needed to do my job

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
						
		1	0	0	0	0
		100%	0%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

Question 3: Working at this company helped me fulfil my career goals

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
						
		1	0	0	0	0
		100%	0%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

Question 4: I felt that I had a fair chance of advancement and promotion

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
						
		0	1	0	0	0
		0%	100%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				



**Question 5: I could usually get away from work in time to attend my scheduled training**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		0	1	0	0	0
<p>0% 20% 40% 60% 80% 100%</p>		0%	100%	0%	0%	0%
Overall % Favourable: N/A		Comparison Percentage: N/A		External Benchmark: N/A		

**Question 6: The induction I received was useful**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		0	0	1	0	0
<p>0% 20% 40% 60% 80% 100%</p>		0%	0%	100%	0%	0%
Overall % Favourable: N/A		Comparison Percentage: N/A		External Benchmark: N/A		

**Question 7: Someone at work encouraged my development**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		0	0	0	1	0
<p>0% 20% 40% 60% 80% 100%</p>		0%	0%	0%	100%	0%
Overall % Favourable: N/A		Comparison Percentage: N/A		External Benchmark: N/A		

**Question 8: I had a good understanding of the training that was available to me**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		0	0	0	0	1
<p>0% 20% 40% 60% 80% 100%</p>		0%	0%	0%	0%	100%
Overall % Favourable: N/A		Comparison Percentage: N/A		External Benchmark: N/A		



## **Responses to open-ended questions:**

The verbatim responses that were received for the qualitative questions in this section are listed below. It should be noted that a large number of the responses contain grammatical and spelling mistakes. These have not been corrected in order to preserve the accuracy of all comments.

If you were not provided with adequate training, what additional training should have been provided to you?

- Example

What do you think it takes to succeed in this organisation?

- Example



## Section 4: Performance and Management

Question 1: I was satisfied with the level of supervision I received from my direct manager

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		1	0	0	0	0
		100%	0%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

Question 2: I received regular feedback about my performance

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		0	1	0	0	0
		0%	100%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

Question 3: I found my manager to be receptive to any concerns that I had

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		0	0	1	0	0
		0%	0%	100%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

Question 4: I knew what was expected of me

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		0	0	0	1	0
		0%	0%	0%	100%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				



**Question 5: I felt motivated to do my best**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
<p>A horizontal bar chart with a scale from 0% to 100% in 20% increments. A purple bar representing 'Strongly Disagree' extends to the 100% mark. The other categories (Strongly Agree, Agree, Neutral, Disagree) have no bars.</p>		0	0	0	0	1
		0%	0%	0%	0%	100%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

**Question 6: My immediate Manager/Supervisor made unnecessary changes to my work projects and assignments i.e. they keep "changing the goal posts"**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
<p>A horizontal bar chart with a scale from 0% to 100% in 20% increments. A light green bar representing 'Disagree' extends to the 100% mark. The other categories (Strongly Agree, Agree, Neutral, Strongly Disagree) have no bars.</p>		0	0	0	1	0
		0%	0%	0%	100%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

**Question 7: Someone at work has discussed my progress with me at work in the last 6 months**

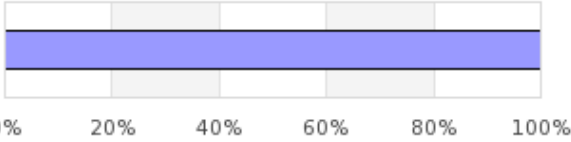
Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
<p>A horizontal bar chart with a scale from 0% to 100% in 20% increments. A yellow bar representing 'Neutral' extends to the 100% mark. The other categories (Strongly Agree, Agree, Disagree, Strongly Disagree) have no bars.</p>		0	0	1	0	0
		0%	0%	100%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

**8: When my performance was being reviewed, my immediate Manager/Supervisor emphasised my performance strengths more than my weaknesses**

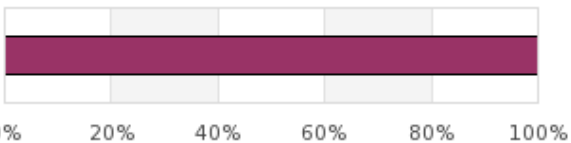
Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
<p>A horizontal bar chart with a scale from 0% to 100% in 20% increments. A maroon bar representing 'Agree' extends to the 100% mark. The other categories (Strongly Agree, Neutral, Disagree, Strongly Disagree) have no bars.</p>		0	1	0	0	0
		0%	100%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				



**Question 9: I knew how my performance would be measured**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
						
		1	0	0	0	0
		100%	0%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

**Question 10: Overall, I was satisfied with the management of this company**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
						
		0	1	0	0	0
		0%	100%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

**Responses to open-ended questions:**

The verbatim responses that were received for the qualitative questions in this section are listed below. It should be noted that a large number of the responses contain grammatical and spelling mistakes. These have not been corrected in order to preserve the accuracy of all comments.

What were the most satisfying aspects of your job?

- -

What were the least satisfying aspects of your job?

- -

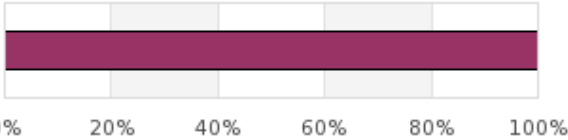
What would you change, if anything, about your job?

- -

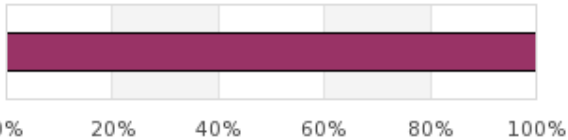


## Section 5: Culture and Morale

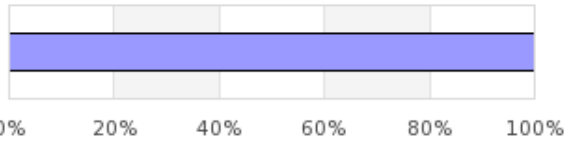
### Question 1: The morale within my division was high

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
						
		0	1	0	0	0
		0%	100%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

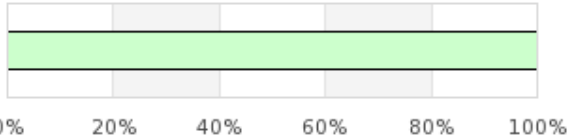
### Question 2: We have a high performance culture in our company

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
						
		0	1	0	0	0
		0%	100%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

### Question 3: Relationships in my team were healthy

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
						
		1	0	0	0	0
		100%	0%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

### Question 4: I felt that I was able to achieve a reasonable work / life balance.

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
						
		0	0	0	1	0
		0%	0%	0%	100%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				





**Question 5: This organisation demonstrated a commitment to its values**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
<p>A horizontal bar chart with a scale from 0% to 100% in 20% increments. A single yellow bar representing 'Neutral' extends to the 100% mark. The other categories (Strongly Agree, Agree, Disagree, Strongly Disagree) have no bars.</p>		0	0	1	0	0
		0%	0%	100%	0%	0%
Overall % Favourable: N/A		Comparison Percentage: N/A		External Benchmark: N/A		

**Question 6: My organisation delivered on its promises to me**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
<p>A horizontal bar chart with a scale from 0% to 100% in 20% increments. A single yellow bar representing 'Neutral' extends to the 100% mark. The other categories (Strongly Agree, Agree, Disagree, Strongly Disagree) have no bars.</p>		0	0	1	0	0
		0%	0%	100%	0%	0%
Overall % Favourable: N/A		Comparison Percentage: N/A		External Benchmark: N/A		

**Question 7: I felt that my opinions were valued at work**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
<p>A horizontal bar chart with a scale from 0% to 100% in 20% increments. A single light green bar representing 'Disagree' extends to the 100% mark. The other categories (Strongly Agree, Agree, Neutral, Strongly Disagree) have no bars.</p>		0	0	0	1	0
		0%	0%	0%	100%	0%
Overall % Favourable: N/A		Comparison Percentage: N/A		External Benchmark: N/A		

**Question 8: I felt that there was excessive competitive behaviour between employees in my organisation**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
<p>A horizontal bar chart with a scale from 0% to 100% in 20% increments. A single maroon bar representing 'Agree' extends to the 100% mark. The other categories (Strongly Agree, Neutral, Disagree, Strongly Disagree) have no bars.</p>		0	1	0	0	0
		0%	100%	0%	0%	0%
Overall % Favourable: N/A		Comparison Percentage: N/A		External Benchmark: N/A		



**Question 9: My co-workers care about the standard and quality of their work**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		0	0	0	0	1
		0%	0%	0%	0%	100%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

**Question 10: Team members are encouraged to speak up if they disagree with the group**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		1	0	0	0	0
		100%	0%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

**Question 11: Each member of my team normally participates to the best of their ability**

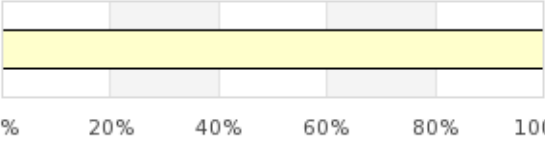





Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		0	0	0	1	0
		0%	0%	0%	100%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

**Question 12: My manager demonstrated a commitment to the company's values**

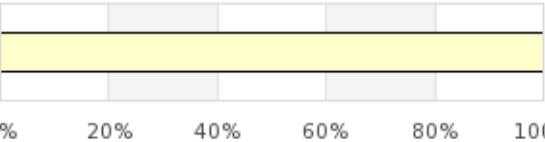





Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		0	0	1	0	0
		0%	0%	100%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				



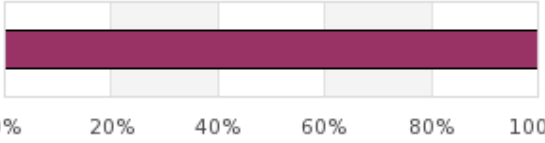





**Question 13: My peers demonstrated a commitment to this organisation's values**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
						
		0	0	1	0	0
		0%	0%	100%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

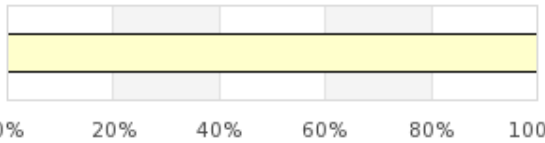





**Question 14: This organisation demonstrated a commitment to our customers at all times**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
						
		0	0	1	0	0
		0%	0%	100%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

**Question 15: This organisation demonstrated a commitment to taking responsibility and valuing initiative**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
						
		0	1	0	0	0
		0%	100%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

**Question 16: This organisation demonstrated a commitment to sharing experience and success**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
						
		0	0	1	0	0
		0%	0%	100%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				



**Question 17: This organisation demonstrated a commitment to innovation**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		0	0	0	1	0
		0%	0%	0%	100%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

**Question 18: This organisation demonstrated a commitment to performance and long term sustainability**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		0	0	1	0	0
		0%	0%	100%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

**Question 19: My manager demonstrated a commitment to our customers at all times**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		0	1	0	0	0
		0%	100%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

**Question 20: My manager demonstrated a commitment to taking responsibility and valuing initiative**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		1	0	0	0	0
		100%	0%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				



**Question 21: My manager demonstrated a commitment to sharing experience and success**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		0	1	0	0	0
		0%	100%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

**Question 22: My manager demonstrated a commitment to innovation**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		0	0	1	0	0
		0%	0%	100%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

**Question 23: My manager demonstrated a commitment to performance and long term sustainability**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		0	0	0	0	1
		0%	0%	0%	0%	100%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

**Responses to open-ended questions:**

The verbatim responses that were received for the qualitative questions in this section are listed below. It should be noted that a large number of the responses contain grammatical and spelling mistakes. These have not been corrected in order to preserve the accuracy of all comments.

If you weren't able to achieve a reasonable work/life balance, why?

- Example

Please comment about your working relationship with your Supervisor(s)

- good



**Please comment about your working relationship with your Peers**

- good

**Please comment about your working relationship with Other Staff**

- bad

**What if any, are the areas your Manager could improve?**

- none

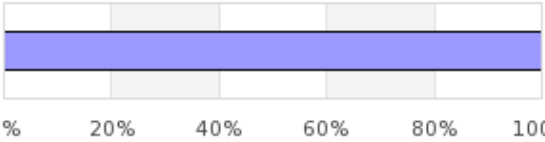





**What were the cultural strengths of this organisation?**

- example

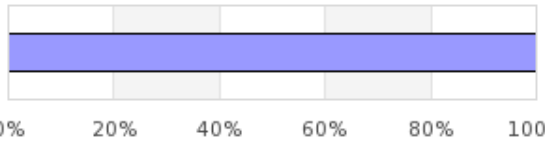







## Section 6: Remuneration, Reward and Recognition

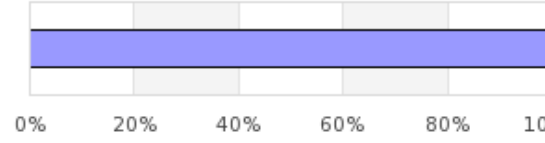


Question 1: I felt that the pay and benefits I received were fair

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
						
		1	0	0	0	0
		100%	0%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

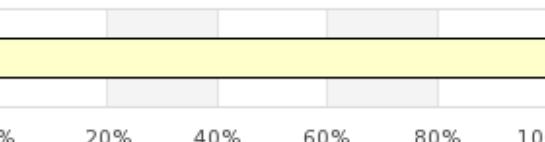





Question 2: Incentive payments, commissions and bonuses motivated me to work hard and stay with this organisation

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
						
		1	0	0	0	0
		100%	0%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

Question 3: Do you feel you were paid an appropriate salary for the job you were performing at the organisation?

Chart		Yes	No
			
		1	0
		100%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A	

Question 4: The remuneration system was open and transparent

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
						
		0	0	1	0	0
		0%	0%	100%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				



**Question 5: I was recognised when I did a good job**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		0	1	0	0	0
		0%	100%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

**Question 6: I felt appropriately recognised and rewarded for the work I did and the contribution I made**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		0	1	0	0	0
		0%	100%	0%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

**Question 7: I was happy with the level of communication from senior management**

Chart		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
		0	0	1	0	0
		0%	0%	100%	0%	0%
Overall % Favourable: N/A	Comparison Percentage: N/A	External Benchmark: N/A				

**Responses to open-ended questions:**

The verbatim responses that were received for the qualitative questions in this section are listed below. It should be noted that a large number of the responses contain grammatical and spelling mistakes. These have not been corrected in order to preserve the accuracy of all comments.

Do you have any comments about the working conditions at this company?

- No

How do you feel about the benefits provided by this company?

- example





**Was there any benefit that you valued greater than any other?**

- example

**Was there any benefit not offered that you would have liked?**

- example



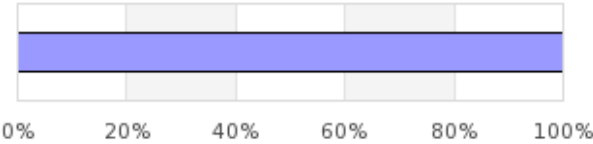
**How does the salary you will be receiving in your new role, compare to your current remuneration?**

- Higher



## **Section 7: Final Comments**

**Question 1: Are you happy to share this information with your Manager?**

<b>Chart</b>		<b>Yes</b> 	<b>No</b> 
		<b>1</b>	<b>0</b>
		<b>100%</b>	<b>0%</b>
<b>Overall % Favourable: N/A</b>	<b>Comparison Percentage: N/A</b>	<b>External Benchmark: N/A</b>	

### **Responses to open-ended questions:**

The verbatim responses that were received for the qualitative questions in this section are listed below. It should be noted that a large number of the responses contain grammatical and spelling mistakes. These have not been corrected in order to preserve the accuracy of all comments.

**Are there any other comments you would like to make about your recent job or this organisation in general?**

- None

**What improvements would you suggest to make a positive impact on our company?**

- None

**If applicable, please supply details of your next employer (Company, Position, Remuneration)**

- -

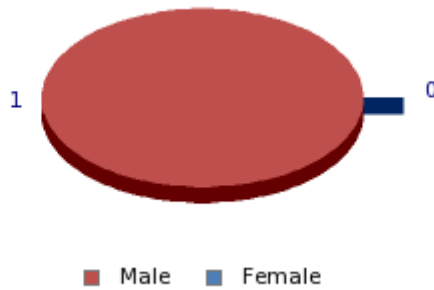
**Are there any comments you would like to make about this survey?**

- No

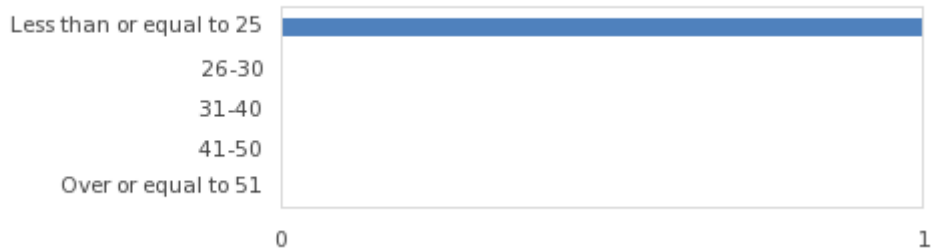


## APPENDIX A: SAMPLE AND RESPONSE RATE

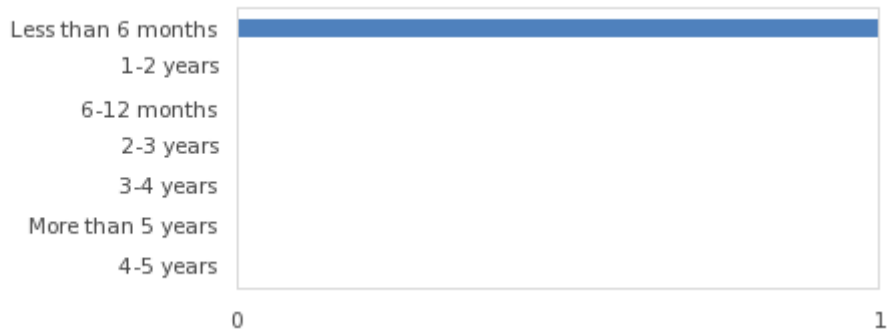
### Gender



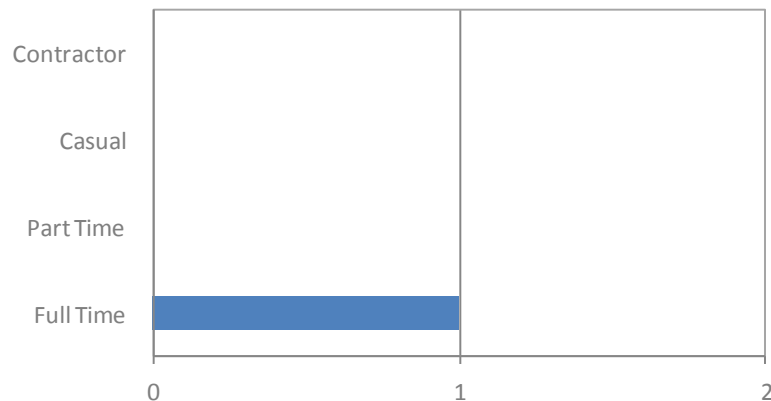
### Age group



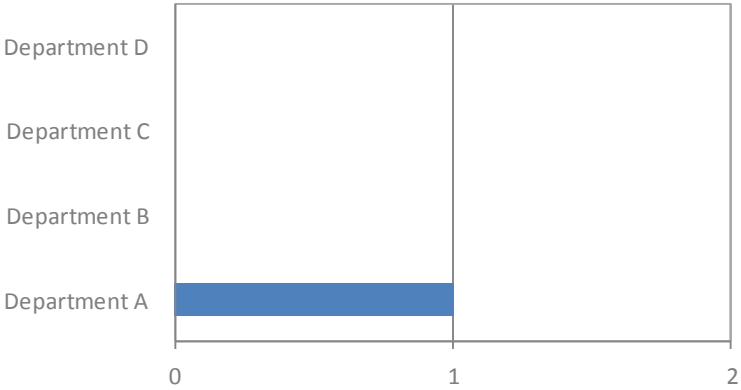
### Length of employment



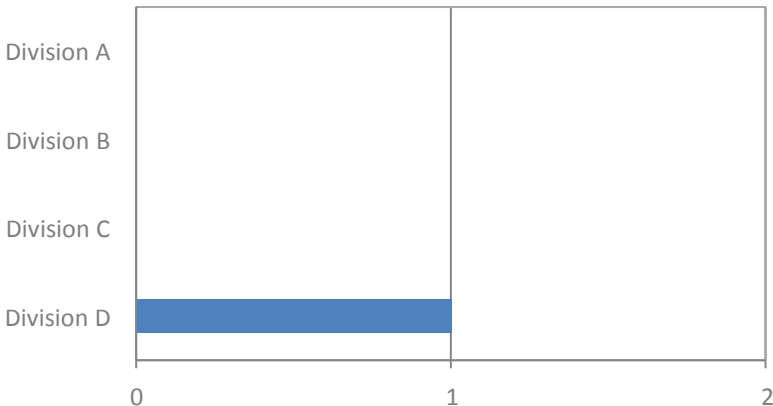
### Employee Type



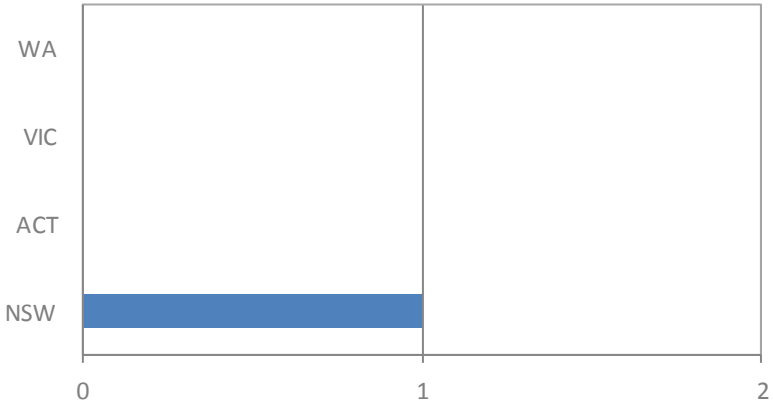
**Which department did you work in?**



**What division did you work in?**



**Which state did you work in?**



## APPENDIX B: REPORT PARAMETERS

### Responses Included:

- **Demographics Included: All**
- **Period of analysis: 1/3/2013 - 31/3/2013**

### Report Details:

- **Report Title: Testing report generation**
- **Date Generated: 7/3/2013**
- **Generated By: Jasmine Baghaei**

